

Value For Money (VFM) Assessment in Asset Management Webinar
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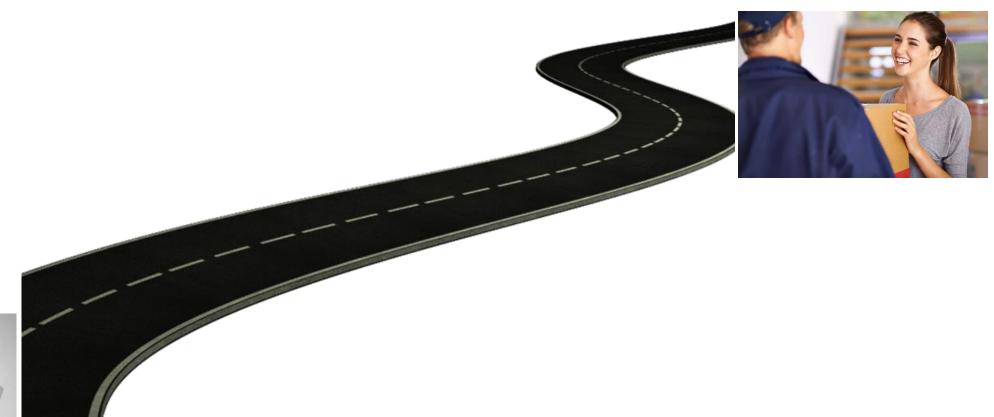
### Agenda

- 1. Introduction and overview
- 2. VFM and governance of pension funds
- 3. VFM and authorised funds
- 4. What actuaries bring to VFM of funds
- **5.** Any questions?





### The journey from product sales to customer outcomes







### Timeline of regulation and key market events

#### Increasing focus on client outcomes, charges and value-for-money







# VFM and governance of pension funds





- ✓ Comparable
- ✓ Dynamic
- √ Flexible
- √ Switchable







#### **CAVEAT VENDITOR**

The brave new world of auto-enrolment should be governed by the principle of seller not buyer beware

A Pensions Institute report for policymakers, regulators, providers, consultants, advisors, employers, and trustee

Debbie Harris David Blak Kevin Dow

October 201

OFFICE OF FAIR TRADING

## Defined contribution workplace pension market study

September 2013

OFT1505

Defined contribution workplace pensions: The audit of charges and benefits in legacy schemes

A REPORT FROM THE INDEPENDENT PROJECT BOARD

December 201

**Financial Conduct Authority** 



Final rules for independent governance committees, including feedback on CP14/16 February 2015



Policy Statement

PS15/3

ulty ries

## **Observations from implementing VFM frameworks**



- Policy
- Methodology
- Data
- Quantitative benchmarks
- Cost
- Implications



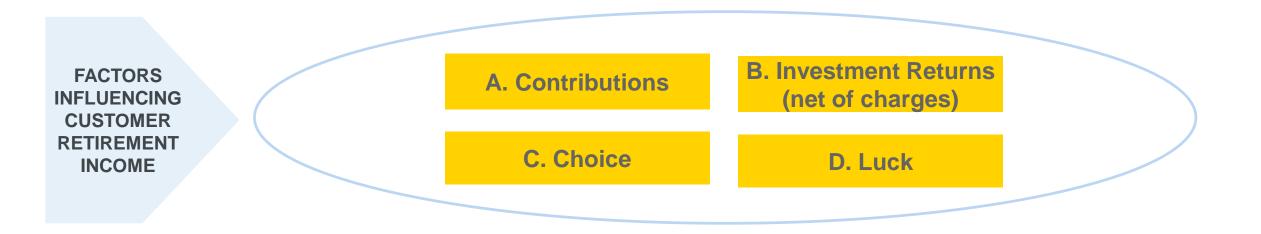
## Fund VFM – illustrative example







# Looking to the future...could we see ESG as a VFM factor?





"If asked, "What world do you want to retire into and pass on to future generations?" most would surely opt for one that is more environmentally sustainable, fair and free."

Sources

1. "Pension funds and social investment: final response", DCMS, DWP, June 2018, <a href="https://www.gov.uk/government/publications/pension-funds-and-social-investment-final-response">https://www.gov.uk/government/publications/pension-funds-and-social-investment-final-response</a>





### **Authorised funds**

- An authorised fund is a type of collective investment scheme authorised by the FCA.
- The two most common structures are authorised unit trusts and open-ended investment companies (OEICs)
- Authorised funds enable individuals to invest in a diversified portfolio of securities and certain other assets. Investors' contributions are pooled and invested on their behalf by professional investment managers.
- The UK governance structure for authorised funds is built around the segregation of duties between the:
  - Authorised Fund Manager (AFM): who is responsible for investment decisions and compliance with relevant regulation, and
  - Depositary: who is responsible safeguarding of the assets of the authorised fund and oversight of key areas of AFM activities
- Life and pension funds (unit-linked funds) are similar economically to authorised funds, but fall under different regulation

## FCA's Asset Management Market Study Findings

"We find weak price competition in a number of areas of the asset management industry"

> "...analysis suggests that there is no clear relationship between charges and the gross performance of retail active funds in the UK"

> > "We have concerns about how asset managers communicate their objectives to clients, in particular how useful they are for retail investors"

"We consider value for money for asset management products typically to be some form of risk-adjusted net return. This can be broken down into performance achieved, the risk taken on to achieve it and the price paid for the investment management services.

Investors' awareness and focus on charges is mixed and often poor.

There are a significant number of retail investors who are not aware they are paying charges for their asset management services."



### **FCA's VFM Remedies**

"There is an existing duty on AFMs to act in the best interests of fund investors. In our view, as part of fulfilling this duty, AFMs should assess and justify to their fund investors the charges taken from the funds they manage in the context of the overall service and value provided.

We believe this is important as **AFMs are the agents of the investors in their funds**; they are not just product providers.

In CP17/18 we called this a consideration of 'value for money' (VfM). We have found that AFMs generally do not consider robustly whether they are delivering VfM, despite their existing obligations."

"For many retail and institutional investors, making informed investment decisions can be hard. To protect those investors that are not well placed to find better value themselves, we consulted on proposals to strengthen and clarify AFMs' duty to act in the best interests of fund investors.

Specifically, we said that they must assess the VfM of each fund against a non-exhaustive list of prescribed elements, conclude that each fund offers good VfM or take corrective action if it does not, and explain the assessment annually in a report made available to the public."



### FCA's Value Assessment Criteria

#### Service Criteria

### Quality of Service

"The range and quality of services provided to unitholders"

#### Performance

"The performance of the scheme, after deduction of all payments out of scheme property as set out in the prospectus (in this rule, COLL 6.6.23E and COLL 8.5.19E, "charges"). *Performance* should be considered over an appropriate timescale having regard to the scheme's investment objectives, policy and strategy."

### Comparable Services

"In relation to each separate charge, the AFM's charges and those of its associates for comparable services provided to clients, including for institutional mandates of a comparable size and having similar investment objectives and policies."

### Comparable Market Rates

"In relation to each service, the market rate for any comparable service provided: (a) by the AFM; or (b) to the AFM or on its behalf, including by a person to which any aspect of the scheme's management has been delegated."

**Economies of** 

Scale

sale and

units."

redemption of

**Cost Criteria** 

"Whether the "In relation to AFM is able to each charge, the achieve savings cost of providing and benefits from the service to economies of which the charge scale, relating to relates, and when the direct and money is paid indirect costs of directly to managing the associates or scheme property external parties, and taking into the cost is the account the value amount paid to of the scheme that person." property and whether it has grown or contracted in size as a result of the

#### AFM Costs

"Whether it is appropriate for unitholders to hold units in classes subject to higher charges than those applying to other classes of the same scheme with substantially similar rights."

Units

Classes of



### Introducing independent Non-Executive Directors

#### "AFM boards must balance the interests of their fund investors and shareholders.

The market study suggests that this balance is not always being struck appropriately, and we believe this is in part due to the fact that AFM boards are generally staffed exclusively by executives of the firm.

To rebalance this and to help make sure that the best interests of investors are subject to greater scrutiny and challenge, we proposed rules requiring AFMs to appoint independent directors to their board.

We proposed that AFMs appoint a minimum of two independent directors and for them to comprise at least 25% of the total board membership"



## Senior Managers & Certification Regime (SM&CR)

In CP17/18, we stated that we would consult on a new specific Prescribed Responsibility (PR) for AFMs, as part of the extension of the SM&CR to almost all financial services firms.

This PR would make clear that a Senior Manager, usually the chair of the board of an AFM, must take reasonable steps to ensure that the firm complies with its obligation to carry out the assessment of value, the duty to recruit independent directors, and the duty to act in the best interests of fund investors.



### What are firms doing?

- Recruiting iNEDs
- Developing VfM framework including a 'balanced scorecard' of both:
  - Quantitative measures (e.g. performance, risk, costs), and
  - Qualitative measures (e.g. customer service, customer feedback, other value-added services)
- Reviewing fund ranges and 'rationalising' them (i.e. closing down funds which are unlikely to pass a VFM test)
- Drafting value statements (first ones are due Jan 2020)





# What actuaries bring to VFM of funds



### Key actuarial skills

From IFoA website:

Actuaries are problem solvers and strategic thinkers with a deep understanding of financial systems

Actuaries and analysts are experts in risk management. They use their mathematical skills to measure the probability and risk of future events and to predict their financial impact on a business and their clients.

- And so much more...
  - Actuaries are focused on client outcomes: designing solutions and measuring the effectiveness of solutions to meet client outcomes – both quantitatively and qualitative
  - Many actuaries are also investment experts and can design and oversee quantitative assessment of funds
  - Actuaries are able to make informed judgements based on quantitative and qualitative data to offer expert opinions
  - Actuaries act with integrity and in line with the requirements of the Actuaries' Code



# **Opportunities!**

- Non-executive roles both NEDs for authorised funds and members of IGCs
- Technical roles fund analysis and building VFM frameworks
- Business roles ask the right questions!



# Questions

# Comments

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