

### **Agenda**

- Putting the discussion into context
- Transformation tools
- Examples / benefits
- Where is the industry on this?

### **Aegon case study**

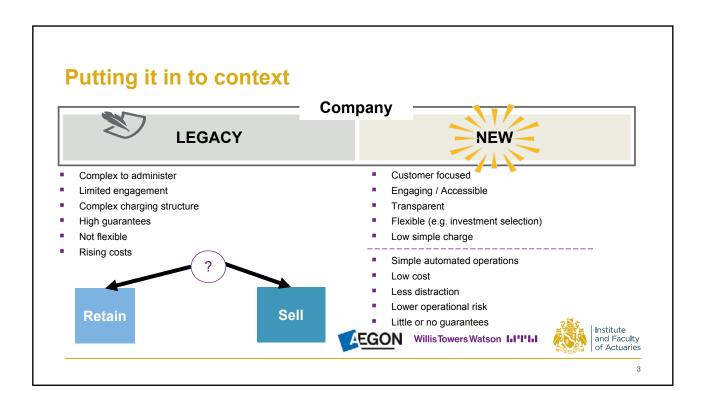
- Setting your vision/ strategy
- Capital lite
- Customer upgrade & withprofits
- Outsourcing
- De-risking

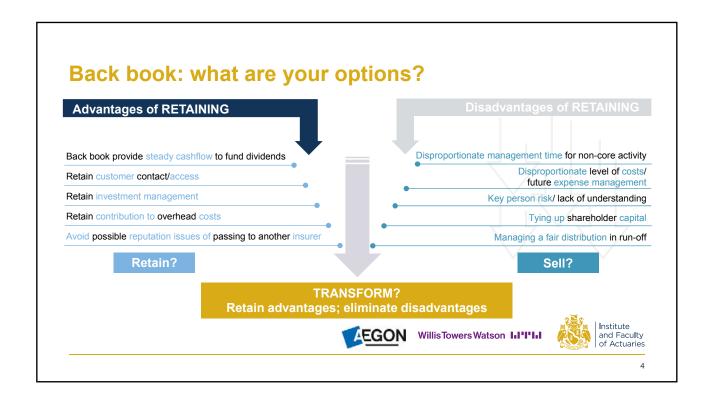
### Conclusion



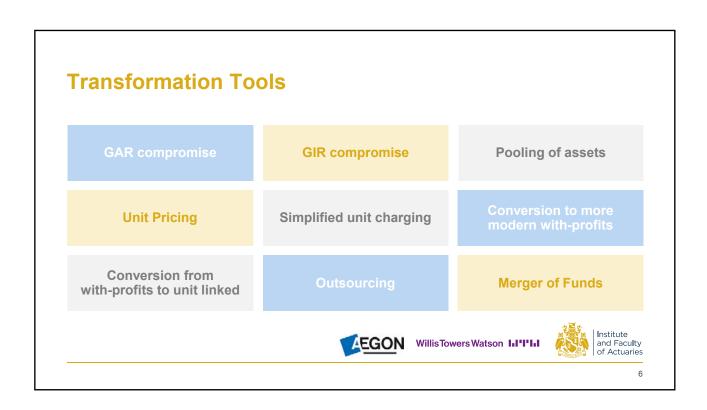


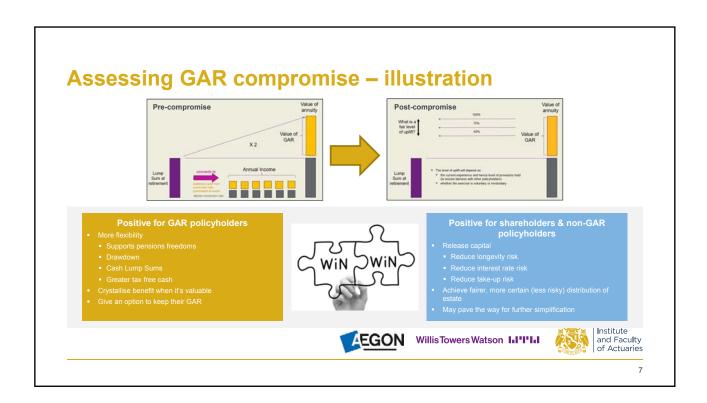


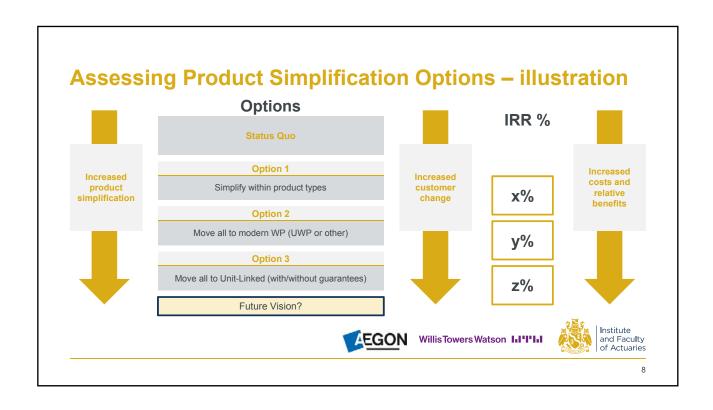


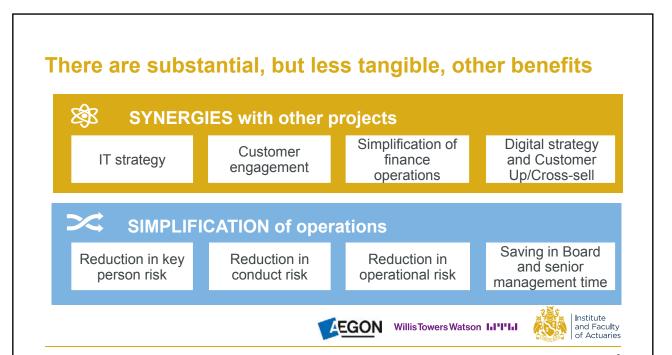


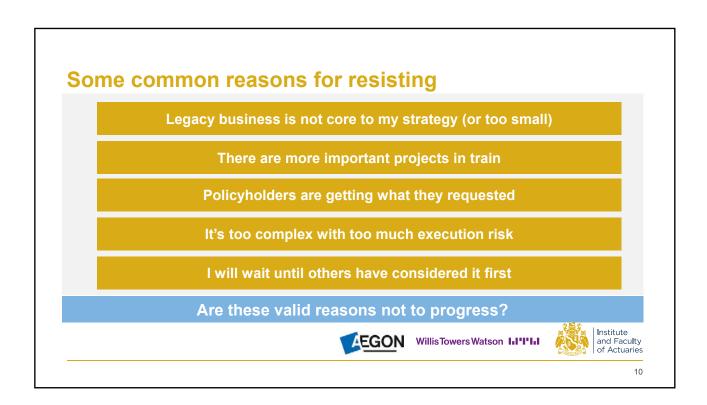












### Aegon UK's transformation from a traditional to digital model is well underway...

### ...with the strategy unchanged from 2015

### Aegon UK 2020 Vision

- We will split our company into a 'digital future' & a 'legacy past'
- We will grow our capital-light, fee-based platform business providing customer solutions 'to & through' retirement via multiple distribution channels and inorganic growth
- Providing market leading investment solutions
- We will **upgrade** customers from our heritage systems to our digital platform business
- We will simplify our business and address our historic DAC position and selling annuities
- We will consider options for our residual unit linked/with profits business

### Completed

- Split company into a 'digital future' and a 'legacy
- Divested annuity book
- Grew inorganically:
  - Blackrock DC
  - Cofunds
  - Non-Nationwide IPS
  - Institutional
  - Retail
- Launched market leading investment solutions
- Payment of regular dividends

### In-progress

- Grow inorganically:
  - Nationwide IPS
  - Nationwide TPA
- Service customers to & through retirement via multiple distribution cha
- Stabilising and Optimising Operations
- Transition Upgrade programme into BAU
- Execute the operational outsource to ATOS for residual unit-linked/with profits

Note: Book values as at end June 2018, DAC = Deferred Acquisition Costs, DC = Defined Contribution, IPS = Investment Portfolio Service, TPA – Third Party Administrator.

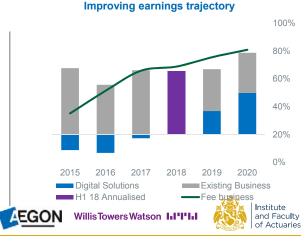


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## Business model in place to move to a capital light feebased business, improving earnings

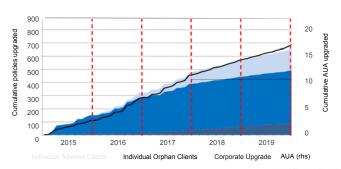
### **Evolving business model** 2015 **Unit Linked** Annuities Protection 2019 Investment **Platform** W/Place Retail Direct Unit Linked Protection



### **Upgrade program progressing to plan**

### Upgrade program plan by client type

(Policies in thousands, AUA in GBP billions)



- Upgrade program has moved over GBP 8 billion of assets and 380k customers to date
- Target remains to upgrade GBP 21 billion of assets and 700k customers over time
- Continuing positive customer persistency



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### **Upgrade & With Profits Fund Considerations**

### **Upgrade Principles**

- Allows us to offer customers modern digital solutions in products which have simpler and more transparent charging structures
- · Enables customer flexibility to and through retirement
- Enabling digital management and communications which should lead to increased customer engagement
- Giving customers increased understanding of their financial arrangements and tools to influence their retirement outcomes
- Auto upgrade done on terms where customers are projected to be financially better off
- · Customers can opt-out if they want to

#### Not all customers eligible for upgrade

- · Customers have guarantees
- Customers have an active adviser
- · Customer pricing cannot be replicated
- Customer investment choices not available

### With Profits

- Mix of guarantees available in fund GAR, GMP, Investment
- Explored options to restructure fund but solvency position meant a number of actions needed to be taken in 2013/14 to stablise the fund
  - Update Risk Tolerances
  - Revise Asset mix in asset shares
  - Update hedging in line with new risk tolerances
  - Reset estate distribution
  - Update surrender basis for key fund
  - Communicate changes with c500k customers
- Fund running off at 10% p.a. so restructuring will need addressed in future but currently the key exposure from GAR compromise challenging due to take up rates
- Smoothing hard to replicate on NGWP



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14

## **Extending the Aegon UK Outsource Partnership with Atos**

#### Lowering cost base

- GBP 30 million annual expense savings
- Attractive return: GBP ~400 million benefit in underlying earnings over duration of contract for GBP 130 million investment

#### **Retaining AM fees**

 Approximately GBP 25 million annual asset management fees retained, which would have been lost in case of divestment

### Focusing on long-term

- 15 year contract with well-known partner
- Expenses more variable: cost per policy expected to decrease by ~40%

Note: AM = Asset Management



#### Improving customer experience

 Servicing 1.4 million customers with a multitude of different policy types

### Significant capital benefit

 Additional capital benefit expected of over GBP 100 million from lower and more variable expenses

### Securing jobs in the region

800 employees will transfer to Atos

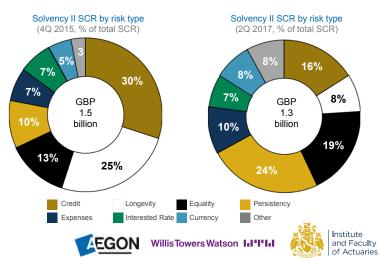




15

# **Evolving risk profile following annuity book divestments**

- Risk profile is more balanced after annuity book divestments, as it reduces longevity and credit risk
- Remaining exposure to credit and interest rate risks primarily related to own employee pension fund
- Equity risk and persistency now the largest growing exposures
- The SCR provides a natural hedge to capital ratio movements but need to manage the economic risks



16

