

#### **Matching Adjustment working party**

- ✓ Chair: Ross Evans, Hymans Robertson
- ✓ Deputy Chair: Stephan Erasmus, Legal & General
- ✓ Michael Henderson, Legal & General
- ✓ Peter Maddern, Canada Life
- ✓ Keith Neil, Lloyds Banking Group
- ✓ Andrew Kenyon, NatWest Markets
- ✓ Ravi Dubey, Reliance Mutual Insurance Society





# **Agenda**

- The Matching Adjustment why is it such a big deal?
- What is the Matching Adjustment?
- Why are we still talking about it 18 months into Solvency II?
  - Industry feedback
  - Case studies
- · What's next ...





# Significant impact on insurance companies and pension scheme de-risking

- Matching Adjustment ("MA") = increase to discount rate for annuity business
- The MA is worth £59bn to the UK insurance industry
- There is around £2trn of positions of posi

of pension scheme liabilities outstanding, so the MA could become worth significantly more over the coming years

 The MA is crucial for insurers to deliver competitive/acceptable de-risking solutions to UK pension schemes



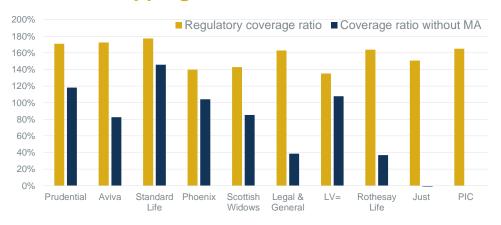
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#### Crucial for the insurer balance sheet

#### Solvency II balance sheet



#### **Effect of stripping out the MA**

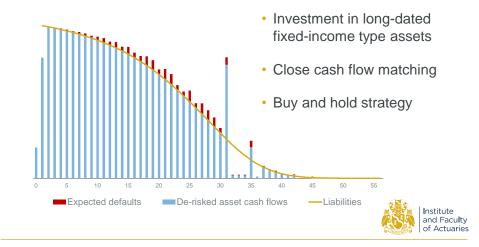


Source: Hymans Robertson analysis of 2016 Solvency and Financial Condition Reports Regulatory coverage ratio = Eligible own funds + SCR Figures refer to the Solvency II groups
For some firms the reported coverage ratio drops below 0% when the MA is removed





# **Matching Adjustment 101**



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# **Matching Adjustment 101 (continued)**



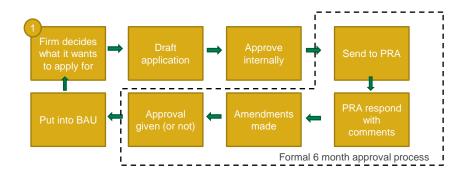
# Assets and liabilities subject to eligibility assessments

MA rules (summary)	
Asset eligibility	Bond-like, fixed cash flows
	No issuer optionality, unless sufficient compensation provided to replace lost cash flows



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# **Stringent approval process**



- Long and involved process but prize is high
- · Some firms very conservative initially





# What you've been telling us – Assets

- Everyone chasing the same MA eligible assets
   → Yields down → Annuity rates down
- Rules can lead to significant additional complexity e.g. SPV repacks
- The all or nothing nature of the rules is very unhelpful
- Macro effect of the rules → Stifling lending to the economy
- How to deal with the risk of prepayment



# What you've been telling us – Approvals process

- Insurers missing opportunities → Bad for consumers
- · Some firms deciding to just walk away from opportunities
- Increasing the lead time on large BPA deals
- Impacting the price of BPA deals
- Need for more reliance on firms' internal governance



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#### Case study 1 - Infrastructure

#### The Telegraph

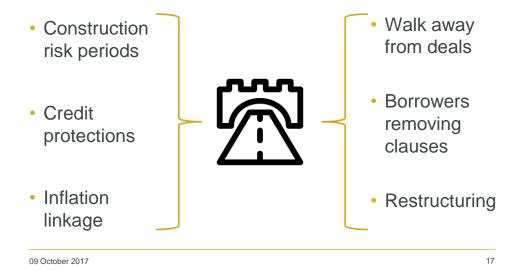


British insurers commit £25bn to UK infrastructure





#### Infrastructure (continued)



#### Case study 2 – Benefit restructures

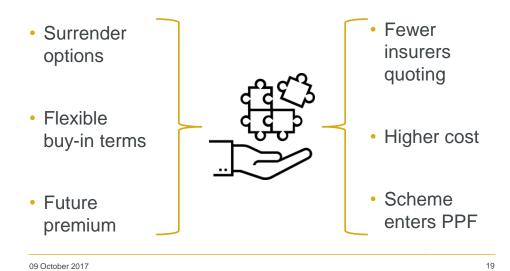
Tata Steel agrees deal to offload British Steel pension fund



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Institute and Faculty of Actuaries

# **Benefit restructures (continued)**





#### Work underway and what's to come

#### **ABI/PRA** working party

- Looking at how to ease practical burdens and hurdles under existing rules
- More clarity on "features"
- Extending callable bond treatment to other assets
- Ease application burden

#### **IFoA MA working party**

- Looking at potential changes to ease practical burdens and hurdles post Brexit
- · More principles based
- Applying a level of judgement based on materiality
- The use of capital buffers for certain types of risks

More scrutiny from PRA on illiquid asset classes (SS3/17)

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#### **Questions**

#### Comments

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